

2017 Current Fiscal Year Report: National Council on Federal Labor-Management Relations

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1. Department or Agency		2. Fiscal Year	
Office of Personnel Management		2017	
3. Committee or Subcommittee		3b. GSA Committee No.	
National Council on Federal Labor-Management Relations		73514	
4. Is this New During Fiscal Year?	5. Current Charter	6. Expected Renewal Date	7. Expected Term Date
No	02/23/2016	02/23/2018	09/30/2017
8a. Was Terminated During Fiscal Year?	8b. Specific Termination Authority	8c. Actual Term Date	
Yes	EO 13812, dated 9/29/2017	09/29/2017	
9. Agency Recommendation for Next Fiscal Year	10a. Legislation Req to Terminate?	10b. Legislation Pending?	
Terminate	No	Not Applicable	
11. Establishment Authority Presidential			

12. Specific Establishment Authority	13. Effective Date	14. Committee Type	14c. Presidential?
Executive Order 13522, Creating Labor-Management Forums to Improve Delivery of Government Services	12/09/2009	Continuing	Yes

15. Description of Committee Non Scientific Program Advisory Board

16a. Total Number of Reports No Reports for this Fiscal Year

17a. Open Meetings and Dates 1 **17b. Closed Meetings and Dates** 0 **17c. Partially Closed Meetings and Dates** 0 **Other Activities** 0 **17d. Total Meetings and Dates** 1

Purpose	Start	End
Meeting between Agency Deputy Secretaries National Union Presidents and Management Associations	11/16/2016	11/16/2016

Number of Committee Meetings Listed: 1

	Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$3,601.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$60,939.00	\$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$0.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$0.00	\$0.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00

18c. Other(rents,user charges, graphics, printing, mail, etc.)	\$0.00	\$0.00
18d. Total	\$64,540.00	\$0.00
19. Federal Staff Support Years (FTE)	0.36	0.00

20a. How does the Committee accomplish its purpose?

The Council supported the establishment and operation of agency labor-management forums, including developing suggested metrics to measure the effectiveness of such forums. To that end, it certified agency implementation plans, and evaluated the effectiveness of those forums. It also prepared guidance for forums and training for labor and management representatives on engaging in pre-decisional involvement and developing metrics.

20b. How does the Committee balance its membership?

There were 17 members of the Council, balanced between management and labor as follows. The co-chairs were the Director of OPM and the Deputy Director of OMB. Five members were Deputy Secretaries of Federal Departments. Seven members were representatives from major Federal unions. Two members were representatives of Federal senior executive and manager associations. The final member was the Chair of the FLRA.

20c. How frequent and relevant are the Committee Meetings?

The Council first met on February 26, 2010 and held meetings, generally, every other month. The Council held 1 meeting in FY17.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

The Council facilitated the involvement of employees and their union representatives at all levels of the Federal government to identify problems and develop solutions that foster more effective and productive service to the taxpayer.

20e. Why is it necessary to close and/or partially closed committee meetings?

N/A

21. Remarks

Executive Order 13812 was issued on September 29, 2017 terminating Executive Order 13522 Creating Labor-Management Forums

Designated Federal Officer

Timothy Curry Deputy Associate Director, Partnership and Labor Relations, OPM

Committee Members	Start	End	Occupation	Member Designation
Cobert, Beth	07/10/2015	01/18/2017	Acting Director Office of Personnel Management	Regular Government Employee (RGE) Member
Cox, J. David	07/15/2014	09/29/2017	President, American Federation of Government Employees	Representative Member
Dougan, William	02/26/2010	12/01/2016	President, National Federation of Federal Employees	Representative Member
Erwin, Randy	01/01/2017	09/29/2017	President, National Federation of Federal Employees	Representative Member
Filler, Michael	07/10/2016	09/29/2017	Director, Public Services Division of the International Brotherhood of Teamsters	Representative Member
Gibson, Sloan	02/11/2014	01/20/2017	Deputy Secretary, Department of Veterans Affairs	Regular Government Employee (RGE) Member
Johnson, Renee	09/16/2016	09/29/2017	President, Federal Managers Association	Representative Member
Junemann, Gregory	02/26/2010	09/29/2017	President, International Federation of Professional and Technical Engineers AFL-CIO & CLC	Representative Member
Lu, Christopher	04/04/2014	01/20/2017	Deputy Secretary, Department of Labor	Regular Government Employee (RGE) Member
Mayorkas, Alejandro	12/23/2013	01/20/2017	Deputy Secretary, Department of Homeland Security	Regular Government Employee (RGE) Member
Nguyen, H.T.	09/07/2016	09/29/2017	Executive Director/General Counsel, Federal Education Association	Representative Member
Pope, Carol	11/12/2013	01/20/2017	Chairman, Federal Labor Relations Authority	Regular Government Employee (RGE) Member
Reardon, Anthony	08/15/2015	09/29/2017	National Treasury Employees Union	Representative Member
Work, Robert	04/30/2014	01/20/2017	Deputy Secretary, Department of Defense	Regular Government Employee (RGE) Member

Number of Committee Members Listed: 14

Narrative Description

The Council worked to improve the productivity and effectiveness of government operations by overseeing the involvement of employees and their union representatives at all levels of the government. It has done this through the establishment and evaluation of labor-management forums in each agency and also through evaluation of pilot programs involving bargaining over permissive subjects.

What are the most significant program outcomes associated with this committee?

Checked if Applies

Improvements to health or safety	<input type="checkbox"/>
Trust in government	<input type="checkbox"/>
Major policy changes	<input checked="" type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input type="checkbox"/>
Improved service delivery	<input checked="" type="checkbox"/>
Increased customer satisfaction	<input checked="" type="checkbox"/>
Implementation of laws or regulatory requirements	<input type="checkbox"/>

Other

☐

Outcome Comments

As discussed above, the goal of the Council was broadly to improve the productivity and effectiveness of the Federal Government by facilitating collaboration between management and employees.

What are the cost savings associated with this committee?

Checked if Applies

None

☐

Unable to Determine

☒

Under \$100,000

☐

\$100,000 - \$500,000

☐

\$500,001 - \$1,000,000

☐

\$1,000,001 - \$5,000,000

☐

\$5,000,001 - \$10,000,000

☐

Over \$10,000,000

☐

Cost Savings Other

☐

Cost Savings Comments

Agencies labor-management forums and pilot projects have collected metrics relating to agency mission, employee satisfaction and labor-management relations. Some forums have identify metrics related to cost savings. There have been reports of cost savings in success stories at select agencies.

What is the approximate Number of recommendations produced by this committee for the life of the committee?

22

Number of Recommendations Comments

The Council has no recommendations to report for FY2017.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

100%

% of Recommendations Fully Implemented Comments

NA

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?

0%

% of Recommendations Partially Implemented Comments

Not Applicable

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes ☐ No ☐ Not Applicable ☒

Agency Feedback Comments

Not Applicable

What other actions has the agency taken as a result of the committee's advice or recommendation?

Checked if Applies

Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input type="checkbox"/>

Action Comments

Not Applicable

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

Not Applicable

How is access provided to the information for the Committee's documentation?

Checked if Applies

Contact DFO	<input checked="" type="checkbox"/>
Online Agency Web Site	<input type="checkbox"/>
Online Committee Web Site	<input type="checkbox"/>
Online GSA FACA Web Site	<input checked="" type="checkbox"/>

Publications



Other



Access Comments

N/A